

# Majical Youth - Child Protection Code of Conduct 2020

**Policy became operational on: 20/06/2020**

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The below document is intended for anyone working with Majical Youth to read and sign, alongside the accompanying Child Protection Policy.

As a director, employee, volunteer, parent or anyone involved with Majical Youth in any capacity involved with aged children under 18 visiting, or taking part in activities of Majical Youth

## **I will**

- treat all children and young people with respect and kindness.
- be an example of the good conduct I wish to see in young people and others.
- respect a young person's right to personal privacy.
- encourage young people and adults to feel comfortable and caring enough to point out attitudes or behavior they do not like.
- remember that someone else might misinterpret my actions, no matter how well-intentioned
- be aware that physical contact with a child or young person may be misinterpreted.
- co-operate within the Majical Youth Child protection policy.
- give guidance and support to less experienced helpers, colleagues and volunteers.
- challenge unacceptable behavior and **report all allegations/suspensions of abuse to the retreat or event organiser/manager or a Director with the responsibilities of a Safeguarding officer,**
- **ensure that, whenever possible, there is more than one adult present during activities with children or at least that we are within sight or hearing of others. This is for my own protection as well as for the protection of children and young people in our care.**

## **I will not**

- allow someone who is likely to pose a risk to children to have contact with children (ie a known sex offender or someone who has disclosed sexual interest in children).
- have inappropriate physical or verbal contact with children or young people.
- allow myself to be drawn into inappropriate, attention-seeking behaviour.
- make suggestive or derogatory remarks or gestures in front of children or young people.
- jump to conclusions without checking facts.

- exaggerate or trivialise child-abuse issues.
- show favouritism to any child.
- rely on my good name or that of Majical Youth to protect me.
- believe "things like this could never happen here."

**I have read the guidance above, and the accompanying Majical Youth Child protection policy, and agree to abide by them.**

**Name**

**Date**

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